

	A	B	
1	Program Design Deliverables	Measure	
2	Assessments	At least 50% of participating youth will complete a workforce or personality development assessment (examples Meyers-Briggs, Pelocity) per program year.	
3	Academic Support	At least 75% of participating youth will receive academic support once per week during out of school time programming	
4	Workforce Development Workshops	At least 75% of participating youth will be participate in workforce development workshops once per month during out of school time programming	
5	Workforce Development Stipends	At least 30% of participating youth will earn a financial stipend during the program year.	
6	College Exploration	At least 75% of participating youth will be participate in college exploration activities once per month during out of school time programming	
7	Industry Certifications	Up to 20 students will earn industry certifications per program year	
8	Service Learning	Teen Leaders of America will offer at least 3 service-learning activities per program year	
9	Teen Leaders of America will offer at least 3 family engagement activities per program year		
10	Social/Enrichment	Teen Leaders of America will offer at least 2 social or enrichment activities once per month	
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